

7 LEVELS OF CONSCIOUSNESS

Personal

Service / Selfless Service

wisdom, global peace, human rights, humility, compassion, forgiveness, legacy, ethics, vision, global or societal perspective

Making a Difference / Collaboration & Partnerships

Coaching, mentoring, leadership development, strategic alliances, Environmental awareness, community involvement, employee fulfillment, intuition, empathy, highly inclusive

Alignment, Authenticity

Trust, honesty, commitment, enthusiasm, creativity, alignment of values and/or mission, fun

Learning & Continuous Improvement

Growth, courage, risk taking, knowledge, balance (work/home), builds consensus, empowers staff, initiative, accountability

Self Esteem & Performance

Success, strategy, excellence, quality, productivity, strong analytic, values success, professional growth, skill development., reliability, accuracy

Power, Recognition, Authority

Relationships & Connectivity

Values relationships, family, friends, loyalty, respect, tradition, recognition, communication

Demanding, Being Liked

Foundations for Survival

Health, financial stability, safety, good in crisis, strong financial managers, promote compliance

Job insecurity, Caution, Authoritarian

Organizational

Service To Humanity and the Planet

Social responsibility, future generations, long-term perspective, ethics, compassion, humility, sustainability

Strategic Alliances and Partnerships

Environmental awareness, community involvement, employee fulfillment, coaching/mentoring

Building Internal Community

Shared values, vision, commitment, integrity, trust, passion, creativity, openness, transparency

Continuous Renewal and Learning

Accountability, adaptability, empowerment, teamwork, goals orientation, personal growth

High Performance

Systems, processes, quality, best practices, pride in performance. **Bureaucracy, complacency**

Employee Recognition

Loyalty, open communication, customer satisfaction, friendship, employee recognition and fairness. **Manipulation, blame, internal competition**

Financial Stability

Shareholder value, organizational growth, employee health, safety. **Control, corruption, greed**

